



The Georgia Section of the ICD and the MCG School of Dentistry A Great Team

*Hank Diversi, DMD, MSD
Regent*



The International College of Dentists (ICD), through the Georgia section, has been very supportive of the Medical College of Georgia School of Dentistry for a number of years. Each year the national ICD allows us to present a leadership award to an outstanding student with a \$1,000 leadership scholarship.

We also recognized one faculty member for his teaching and leadership with a \$1,000 award.

The Georgia Section of the ICD was very instrumental in the initiation of the Medical College of Georgia School of Dentistry White Coat Ceremony in 2003. Dr. Gerritt Hagman was very instrumental in helping launch this meaningful ceremony where second year students are presented with their white coats and welcomed into the profession. This ceremony highlights the importance of ethical behavior and professionalism in dentistry. Each year since that time the ICD, ACD and the MCG School of Dentistry Alumni Association have covered the expenses for white coats and a reception following the ceremony.

GREAT TEAM
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ICD and The Peace Corp.

The International College are the official dentists for the Peace Corp. As such the Peace Corp. asks we examine the Volunteers prior to their assignment to a foreign posting. We are responsible for a comprehensive examination, with x-rays. Note; many of our fellows have treated the pathologies found; or referred to other fellows if specialty required.

While the examination is completed at no fee, other treatments are at the discretion of the individual fellow.

My experience has been about half of the volunteers I have examined have financial means to afford required treatments, the other half didn't. All have brought joy and enthusiasm to our office. All fellows are welcome to join this program, however it is not automatic. Should you wish to give back to our community in this manner contact Jennifer Greenville at ICD headquarters, 1-877-806-4231.

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Editor

Thomas W. Kauffman, DDS
Suite 4050
The Georgia-Pacific Center
133 Peachtree Street, N.E.
Atlanta, Georgia 30303

District 5 Officers

Henry L. Diversi, Jr. DMD, MSD
Regent

Paul G. Isler, DDS
Vice Regent

James C. Broome, DDS, MS
Alabama Deputy Regent

Bruce Ashendorf, DMD
Georgia Deputy Regent

Suezan C. McCormick, DMD
Mississippi Deputy Regent

Thomas W. Kauffman, DDS
Editor

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MISSION

The International College of Dentists is a leading honorary dental organization dedicated to the recognition of outstanding professional achievement, meritorious service, and the continued progress of the profession of dentistry for the benefit of mankind.

**International College of Dentists
Upcoming Events**

March 3-13, 2010

USA Section

Panama Cruise

CEC Conference XXVII

10-day cruise with ports-of-call in the Bahamas, Aruba, Curacao, the Panama Canal and Costa Rica.

Continuing Education Classes

The Continuing Education classes will be given the days we are at sea. Dr. John P. Gobetti, DDS, MS, FICD, Professor Emeritus from the University of Michigan School of Dentistry will present four hours of lectures each of the four days that we are at sea (16 hours of CE credits will be given).

Topics will include: ICD Fellows will have the opportunity to invite their non-ICD dental friends and their non-dental friends to join them on this cruise.

- Evaluating, Controlling and Preventing Pain
- The Clinical Examination and Common Pathological Entities
- Management of Patients with Coronary Artery Disease
- Patient Records- Risk Management

As per usual, there will be no CEC fee for ICD Fellows. Non-ICD Fellow dentists who wish to take the course will have a fee of \$395 for the CE sessions. Non-ICD Fellow Auxiliaries will have a fee of \$195 for the CE sessions.

February 17, 2010

District 5, Georgia

Atlanta, Georgia

LAW Day

The 2010 Georgia Legislative Session will soon be underway at the State Capital in Atlanta. The Georgia ICD leadership has selected February 17th for a strong ICD presence that week. If possible, set that date aside and join us for the morning. If you cannot come that day, find another Wednesday (or several!) during the session that works for you. Other dates are listed in the *GDAAction* or on the GDA website (www.gadental.org). ICD members are selected for their leadership abilities and this is a great way to show yours. Hope to see you there.

April 29 - May 2, 2010

USA Section

Charleston, South Carolina

Board of Regents Meeting

October 6, 2010

USA Section

Orlando, Florida

**Board of Regents Meeting
and ICD Convocation**

White Coat Ceremony Highlights

Vice Regent Paul Isler gave the Keynote message at the White Coat Ceremony at the Medical College of Georgia. This annual event sponsored by the Georgia Sections of; The International College and the American College in conjunction with the MCG Alumni Association, welcomes the rising sophomores into the health professions.

Dean Drisko and Dr. Isler presented each student with a MCG white lab coat with their individually embroidered name above the MCG emblem. Family and friends enthusiastically cheered them on. Following the welcoming to the profession with the presentation of the white coat all of the students recited their mutually agreed upon pledge to professionalism and ethical standards, written by Anna Schultz (The pledge is reproduced elsewhere in this newsletter). The ceremony concluded with a most moving message from the class; presented by the daughter of ICD fellow Chip and Nancy Mohme. Christina spoke of Ethical Professionalism, and looked to the day they will graduate from the Medical

College of Georgia and “this white coat will show others that we are professional, but it will remind us that we are equipped to set high goals and conquer new challenges. The decision to accept the responsibility of the white coat will determine who we are tomorrow”.

This annual event is usually in June and open to all fellows who would like to enjoy a most affirming afternoon. Vice Regent Isler stressed, skill & knowledge, with ethical and trustworthy behavior. Asking the students to wear their white coats with pride and accept it for what it is, “a symbol of professionalism”. Dr. Isler concluded reminding the students they are the future of dentistry and the torch of leadership will be passed on to them. Welcoming the students to our beloved profession of dentistry. “Wishing them the very best during your educational years and the greatest success in all the years that will follow”. A lovely reception with students, faculty and family followed the ceremony.

Welcome Back Assembly

*Bruce Ashendorf, DMD
Deputy Regent*

The “Welcome Back Assembly” at the Medical College of Georgia on August 19, 2009 is a fun day for the students. A bar-b-que lunch is given for students, faculty, and guests followed by an assembly where scholarships and honor awards are recognized. The International College of Dentist recognized one student, John “Jack” O’Neill Jr., with a \$1000.00 leadership scholarship. One faculty member, Dr. Solon Kao of the Maxillofacial Surgery department, was also recognized for his teaching and leadership with a \$1,000.00 scholarship. Dr. Hank Diversi, Regent, Dr. Bruce Ashendorf, Deputy Regent, and Dr. Janine Bethea, Leadership Coordinator all took part in the Welcome Back Assembly.



John “Jack” O’Neill Jr., Dr. Solon Kao, Dr. Hank Diversi, Dr. Janine Bethea, and Dr. Bruce Ashendorf.

White Coat Address: MCG June 2009

Paul G. Isler, DDS
Vice Regent

Thank you Dr. Weinman for your kind introduction.....
For those who will receive your White Coats today congratulations and welcome to the dental profession. I am privileged to stand before you with Deans Drisko and Hanes and the members of MCG's fabulous faculty, representatives from the Alumni Association, the American College of Dentists, and the International College of Dentistry. We are all honored to be part of The White Coat Ceremony initiating you into the profession. The White Coat itself is symbolic of the health care professions and indicative of **skill, knowledge, and professionalism, ethical and trustworthy behavior.**

Forty-three years ago, as I sat as you do now, I was nervous yet excited. You are now preparing for your life's work as a professional. That is **truly awesome!** Dean Drisko and her well-chosen and learned faculty with the support of staff, the State of Georgia, your Alumni Association, and other benefactors have all combined to provide you with the opportunity for a state of the art education.

Wear your white coats with pride..... and see it for what it is, a **symbol of professionalism.** A healthcare professional must exhibit skill, knowledge, ethics, and trustworthy behavior. As you pursue your education the skill and knowledge become self-evident. However, **your skills and knowledge must be balanced by your ethics and trustworthiness.** Only then will you be a true professional. Watch and listen to your professors, feel their compassion for the needs of your patients, the needs of you their students and learn these lessons of character well. Having the **highest character standards and integrity is the hallmark of a leader** and all true professionals are leaders.

Rudy Giuliani shared six principles of leadership that every leader must exhibit to be successful. They are:

- Vision
- Positive Attitude

- Courage
- Preparation
- Know your weaknesses
- Communication

You have to be a person of conviction who leads with a **vision** of the future. You must pursue your goals with focus and determination.

To be a leader you have got to have a **positive attitude.** It is difficult to be an effective leader when you are negative all the time.

A leader must have **courage** during a crisis. Courage can be defined as management of fear.

Preparation is crucial to your success as a leader! You are able to act quickly if you are prepared.

An important principle that many leaders overlook is **knowing your weakness.** Knowing one's weakness is helpful when building a team that is strong in areas that the leader may be lacking. No one achieves anything in life without other people.

And finally the key to being a strong leader is effectively **communicating** your message to others.

The principles of vision, positive attitude, courage, preparation, knowing weaknesses, and communication are they key to successful leadership. People follow leaders because of their strength of character and because people believe in them. You learn from leaders in your own life. It may be a mentorship known or unknown to the mentor. I, as a student never really thought much about leadership, professionalism, or ethics. **Leadership** was left to the "dynamos", **professionalism** was enforced by professor who insisted we wear white shirts and ties, and **ethics** was just good morality or else!

Just how does leadership, professionalism, and ethics affect you as students and what will the benefit be to you now and in the future?

Leadership is the quality you have or will learn to have to lead people. Leadership is a service to others and will make you the “go to” person in life to get things done.

Professionalism is a behavior that identifies you as a professional in your demeanor, action, and skilled care.

Ethics is best described as doing the right thing while being armed with all available skills and knowledge so as to make the best treatment decisions possible for your patients and your inner decency and conscience.

Your professors here at MCG are leaders . . . with high professional standards, enormous leadership abilities, and high ethical behavior . . . Learn from them and know that they are here to help you be the best you can be and to challenge you to be better than you ever thought you could be. Your opportunities here at MCG are limitless, take advantage of them.

I charge you, each member of the class of 2012 to keep a code of professionalism, ethics and leadership as your guiding light. You must maintain and continue to expand your knowledge and skills throughout your career with

continuing education such as post graduate programs given right here by MCG, the Georgia Dental Association, American Dental Association, Hinman Dental Society and a myriad of other opportunities.

Share your professional skills with your colleagues . . . Be a mentor to someone and generously give back of your time, talents and your financial support to your Dental School and your community . . . YOU ARE THE FUTURE OF DENTISTRY.

The torch of leadership will be passed on to you, and you will be responsible for the safekeeping of our profession. Keep LEADERSHIP, PROFESSIONALISM AND ETHICAL BEHAVIOR as your BUZZ WORDS throughout your career and lives.

On behalf of The International College of Dentists, American College of Dentists, and your Alumni Association, I want to welcome you to the profession of dentistry. We wish for you the very best during your educational years and the greatest success in all the years that will follow.

Thank you.



ICD 2008 New Fellows



*Gordon Trent Austin
Carrollton, GA*



*John D. Barnes
Huntsville, AL*



*Gordon L. Brady
Atlanta, GA*



*Donald F. Brown
Sandy Springs, GA*



*Bruce E. Carter
Lawrenceville, GA*



*John Kenneth Kendrick
Riverdale, GA*



*Christian A. Loetscher
Norcross, GA*



*Felix Thomas Maher
Savannah, GA*



*John Sedgie Newsom
Atlanta, GA*



*Robert Leon O'Kelley
Atlanta, GA*



*David W. Perry
Augusta, GA*



*Henry Jackson Proctor
Statesboro, GA*



*J. Don Spillers, Jr.
Warner Robins, GA*



*James E. Talbot
Ellijay, GA*



*Timothy S. Trulove
Montgomery, AL*



2008 Fellows

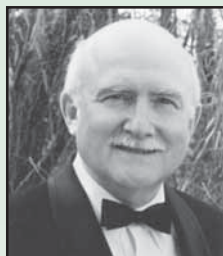
ICD 2009 New Fellows



*Robert David Bradbury
Atlanta, GA*



*Melanie Wiltz Burns
Atlanta, GA*



*Thomas L. Carroll
Atlanta, GA*



*Jennifer Davidson Davis
Homewood, AL*



*Robert David Drew
Carrollton, GA*



*John F. Harrington, Jr.
Milledgeville, GA*



*Robert P. Hortman
Rome, GA*



*Martha Virginia Kirkland
Alpharetta, GA*



*Arthur Stuart Loos
Waleska, GA*



*Jane F. Martone
Augusta, GA*



*Rush Abbott Peace
Macon, GA*



*Michelle A. Robinson
Birmingham, AL*



*James Matthew Smith
Waycross, GA*



*David James Whitney
Duluth, GA*



*Elaine F. Whitney
Duluth, GA*



*Jason C. Young
Marietta, GA*



Regent Dr. Hank Diversi with 2009 Fellows

The Common Traits of a Leader

Wayne E. Kerr, DDS

Former Leadership Coordinator, Georgia



Leadership has been defined by Dr. James R. Pride, former CEO and founder of the Pride Institute, as “getting others to want to do that which you want them to do.” What qualities then, do we as leaders commonly possess which empower us to have such an impact on others?

First and foremost, we must have integrity.

We cannot “talk the talk,” unless we “walk the walk.” We must be honest with ourselves - and recognize our limitations - or we will become mired in failure. Clearly, we must be honest with others, to earn their trust and respect.

My father always said, “Personal Integrity; Product Integrity....Success Demands Both!”

Leaders should enjoy a positive mental attitude!

Have you ever noticed how some people bring a high level of energy with them when they enter a room and how others just naturally want to spend time with them? Truth be told, each of us would rather spend our time with positive people than with those who drain us through their chronic sense of negativity.

It’s an absolute fact that we can choose our attitude. Someone once said that ten per cent of life is that which happens to us, but ninety per cent is how we respond!!

Norman Vincent Peale says it best, “Any fact facing us is not as important as our attitude toward it, for that determines our success or failure.” The great motivational speaker, Zig Ziglar, admonishes us to “get a check-up from the neck-up to eliminate our stinkin’ thinkin’!”

Leaders must be self-confident.

Earl Nightengale says, “What you believe yourself to be, you are. Thought is the original source of all happiness, all success, all material gain, all great discoveries and inventions - and all achievement.” Zig Ziglar advises us, “If you think you can or think you can’t, you’re right!” And of course, Napoleon Hill made the famous statement, “Whatever the mind can conceive and believe, it can achieve!”

Leaders should be visionaries.

If we can’t see the big picture, how can we possibly encourage others to assist us? How can we lead our team to clinical success for our patients and management success for our practice if we can’t share our vision?

The book of Proverbs tells us, “Where there is no vision, the people perish.” And author H. Jackson Brown says, “Dream big, for there is little power in little plans!”

Leaders must be goal-oriented.

Geoffrey Abert says, “The most important thing about goals is having one.” Seneca says, “If a man knows not what harbor he seeks, any wind is the right wind.” And Basil Walsh says, “If you don’t know where you’re going, how can you expect to get there?”

Leaders must have courage.

As clinicians, employers, small-business owners, and community-minded professionals, we sometimes have to take unpopular positions. It's always easy to make popular decisions, but the decisions we make have to be in alignment with who we are, or we fail ourselves and those who depend upon us.

The famed and beloved Walt Disney said it well, "All our dreams can come true - if we have the courage to pursue them."

Leaders should be persistent.

If we reflect upon the many challenges we faced obtaining our education, honing our clinical skills, and establishing our practices, we must acknowledge numerous successes in overcoming the hurdles and stumbling blocks that stood in our way. Persistence, then, is inherent to success.

Winston Churchill implored us to, "Never, never, never, never give up!" A Japanese proverb says simply, "Fall seven times, stand up eight!"

Leaders must be able to overcome adversity.

Sometimes we're foolish enough to think that we control our own destiny!! Nothing could be further from the truth! Whether it's the loss of a key employee to parenthood or retirement, condemnation of our commercial property by a government entity, or a new ordinance impacting how we practice, our lives are filled with challenges.

Ann Landers once advised, "Expect trouble as an inevitable part of life, and when it comes, hold your head high, look it squarely in the eye and say, 'I am bigger than you. You cannot defeat me.'" And O. S. Marden said, "What are stumbling blocks and defeat to the weak and vacillating are but stepping stones to victory to the determined soul."

Leaders should serve others.

To be of service, to be of use, to enrich the lives of others... that is what all success and greatness spring from. Former president Calvin Coolidge once said, "No person was ever honored for what he received; honor has been rewarded for what he gave." Og Mandino maintains that "The only certain means of success is to render more and better service than is expected of you, no matter what your task may be."

Integrity, positive mental attitude, self-confidence, vision, goal-orientation, courage, persistence, the ability to overcome adversity, and service to others are the common traits of a leader; traits all shared by each of you. As Fellows of the International College of Dentistry, it is our challenge and shared responsibility to recognize these traits in those new to our beloved profession and assist them in their journey to leadership excellence!

2010 Nominations Now Open

District 5 is now accepting nominations for new fellows for the class of 2010. For Alabama fellows, please contact James C. Broome, Deputy Regent for Alabama. For Georgia fellows, please contact Bruce Ashendorf, Deputy Regent for Georgia, and for Mississippi fellows, please contact Suezan C. McCormick, Deputy Regent for Mississippi.

UAB Hosts French Dental Students

Clayton McEntire, currently a 3rd year dental student at UAB

During the first full week of July, two European visitors who attend a dental school in Nice, France, began a three week visit to the US and made their first stop in Birmingham, AL. While in town, Victoria Gilbert and Thomas Gemmi spent a week alongside dental students in the junior class at the University of Alabama School of Dentistry and were able to experience the “Magic City” first hand, learning the basics about dentistry at UAB and in the city of Birmingham. They received tours of the dental school including the main clinic, newly renovated specialty clinics, and research facilities. They even had an opportunity to visit the Sarrell Center, one of UAB’s satellite clinics that has dental stations designed to attract patients that aren’t able to make it into the city to visit the dental school. They also visited Drs. Sarver and Yanosky’s orthodontic clinic in Vestavia Hills, and Burdette Dental Lab, which produces some of the dental school’s prosthetic work. The junior class helped the French dental students take advantage of their down time. They were shown some of the cultural and social experiences that Birmingham has to offer.

A trip to the States in the summer would not be complete without attending a baseball game. Thirsty Thursday’s at Regions Park in Hoover provided the perfect



Thomas and Victoria with Dr. Huw Thomas, Dean of University of Alabama School of Dentistry (3rd from left) and Dr. Jim Broome, Deputy Regent Alabama, Associate Dean of Clinical Affairs



Fellows Dr. Janine Bethea, Leadership Coordinator of Georgia and Dr. Carolyn Rude with Thomas and Victoria.

environment. Thomas and Victoria enjoyed a true American past time as the Barons came from behind for a win over Mississippi. Earlier that day, they walked through the Civil Rights Museum downtown, learning a tragic but enlightening piece of Alabama’s history. They also stopped by the Birmingham Art Museum which must have seemed different from the French art culture that they’re used to. Their visit came to a close with a trip to Lake Guntersville. A junior classmate hosted a group of twenty-five to a day of boating, cooking out, and general relaxation. This was the second year that the junior class has helped to host the French visitors, and with the help of everyone, each occasion was a success.

Victoria and Thomas spent their second week in Alabama separated from each other but in good hands. Dr. Deborah Bishop, an endodontist in Huntsville, along with her husband, a general dentist, hosted Thomas. Dr. Lee Ferguson, whose general dental practice is in the Homewood area of Birmingham, hosted Victoria. Their third and final week will be spent in Atlanta with a varied group of dental professionals before flying back to begin their clinical years of dental school in Nice. Thomas and Victoria, *À la prochaine!*

GREAT TEAM

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Since 2006 the Georgia Section of the ICD, with the guidance of Dr. Paul Islet has provided \$500 checks to a third year student and a faculty member, selected based on their leadership and professionalism. Each year the presentation ceremony has grown and in 2008 the ICD provided lunch for the entire third year class. Not only were the awards presented, but there were several Georgia ICD members in attendance to meet and eat lunch with the students. It was a terrific day of opportunity for the students to meet and get to know some of the great mentors and leaders of dentistry in Georgia.

The Georgia Chapter has also provided funding each year for a get-together for our students and the students visiting from France. This program that was begun under the leadership of Drs. Marie Schweinebraten and Chris McFarland, has been going on for approximately 5 years with students coming to Augusta from the dental school in Nice, France. The students have typically visited the school for 3-4 days and spent several days in Atlanta and other cities in Georgia. Last year for the first time

three students from Georgia spent about 10 days in Nice visiting the dental school there. This year 3 students are planning to go to Nice in May and the ICD is providing funding to help defray the expense of the trip. There will also be four students from Nice who will come to MCG School of Dentistry and the University of Alabama School of Dentistry. This exchange program is a wonderful opportunity for students to meet other young professionals and learn about the practice of dentistry in an entirely different environment. They learn not only the differences, but also the many similarities in dental education regardless of location. The opportunity to see how others do things and to see the world as less threatening and smaller is a tremendous gift!

Another outgrowth of this exchange program is that this year for the first time a student from the dental school in Nice, France came as an actual exchange student. He came in January and just left at the beginning of April. He actually functioned as a dental student in our clinic and participated in clinics and classes. Jerome Martin was an excellent student. The faculty and students really enjoyed having him here. It is hoped that this opportunity can be continued and eventually broadened to include MCG students spending 3 months in Nice at the dental school there.

From The Editor

Thomas W Kauffman, DDS



As we head into the end of this year, it is always great to see our members continuing to honor themselves and our profession with their commitment and contributions. Three outstanding members come to mind. Dr. Paul Isler, ICD Vice-Regent, recently was honored with appointment to the Georgia Health Sciences University Foundation of the entire

medical campus. He was nominated by Dr. Connie Drisko and appointed by Dr. Dan Rahn as the only dentist representative on this important university committee. Dr. Drisko's reasons for his selection were based on his administrative experience gained in the General Chairmanship of the Hinman dental meeting, his knowledge and experience of investments and money management, but most importantly because of his strong ongoing involvement with the MCG Dental

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Suite 4050
The Georgia-Pacific Center
133 Peachtree Street, N.E.
Atlanta, Georgia 30303

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School. His commitment to the new building is an obvious passion. The message he delivered to the MCG dental students as the ICD representative were reflective of Paul's personal lifelong mission of selfless service to the profession and the state of Georgia. Congratulations to one of our superstars.

Dr. Kent Percy, leader extraordinaire, has assumed the presidency of the Georgia Dental Association, along with his right hand partner, Mary. Our state association is in great hands, as he uses his leadership to guide us in difficult and challenging times. How fortunate we all

are to have this dedicated man represent our state at regional and national arenas of import.

Dr. Lee Hawkins, state senator from Georgia, is running for the Congressional District vacated by Representative Nathan Deal's bid for the upcoming gubernatorial race. Lee's knowledge of the key areas of health care, regional water resources, tort reform, and a host of others makes him an outstanding candidate we can all support. I encourage all of you to consider becoming involved in his campaign.

Our collective "hats" are off in congratulatory praise for these outstanding of the best our profession and organization has to offer.